

## Hartland Consolidated Schools LVCC - FT Paraprofessionals 096M MESSA Benefit Summary Description

Effective Date: 01/01/2023 Monica McKay, Field Representative Print Date: 11/11/2022

**Medical plans** 

Plans: MESSA Choices \$500/\$1000 0% \$20OL/\$20OV/\$20SV \$25UC/\$50ER Saver Rx

(Includes \$5,000 Basic Term Life with AD&D)

MESSA Choices \$1000/\$2000 10% \$200L/\$200V/\$20SV \$25UC/\$50ER SRX Mail

(Includes \$5,000 Basic Term Life with AD&D)

MESSA ABC Plan 1 \$1500/\$3000 0% ABC Rx Health Savings Account with HealthEquity (Includes \$5,000 Basic Term Life with AD&D)

MESSA ABC Plan 1 \$1500/\$3000 20% ABC Mail Rx

Health Savings Account with HealthEquity (Includes \$5,000 Basic Term Life with AD&D)

## Ancillary plans with medical

Dental: Group/Subgroup: 06517-0048

Diagnostic & Preventive Services: 75%

Basic Services: 75% (X-Rays)

Major Services: 75%
Annual Maximum: \$1,500
Orthodontic Services: 0%
Lifetime Maximum: \$0
Adult Orthodontics: No
Sealants: No

Cleanings: 2 per year

Vision: VSP 2 S

Plan Year: Jan-Dec Examination Copay:

OptometristOphthalmologist\$6.50

Contact Lenses (Includes examination):

Disposable
 Non-disposable
 Sammatany,

\$110 allowance
\$110 allowance

Medically necessary
 MESSA pays 100% of the approved amount

Eyeglass frames: \$130 allowance after copayment

Life/AD&D: \$20,000 Negotiated Life

\$20,000 Negotiated AD&D

Negotiated LTD: 66.67% Benefit Level 5% Minimum Benefit

\$6,000 Maximum Benefit Survivor Income Benefit - No 60 Calendar Days Modified Fill Pre-Existing Condition - Waived

Alcohol/Drug - Same as any other illness COLA Provision - No

Mental/Nervous - Same as any other illness Education Supplement Program - No

Family Social Security Offset Maternity - Yes

2 Year Own Occupation Freeze on Offsets - Yes





Effective Date: 01/01/2023

Life/AD&D:

Negotiated LTD:

## Hartland Consolidated Schools LVCC - FT Paraprofessionals 096M MESSA Benefit Summary Description

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Monica McKay, Field Representative Print Date: 11/11/2022

06517-0049

**Ancillary plans without medical** 

Dental: Group/Subgroup:

Diagnostic & Preventive Services: 75%

Basic Services: 75% (X-Rays)

Major Services:75%Annual Maximum:\$1,500Orthodontic Services:75%Lifetime Maximum:\$1,500Adult Orthodontics:NoSealants:No

Cleanings: 2 per year

Vision: Plan: VSP 2 S
Plan Year: Jan-Dec

Examination Copay:

• Optometrist \$6,50

• Ophthalmologist \$6.50

Contact Lenses (Includes examination):

• Disposable \$110 allowance

• Non-disposable \$110 allowance

Medically necessary
 MESSA pays 100% of the approved amount

Eyeglass frames: \$130 allowance after copayment

\$20,000 Negotiated AD&D

\$20,000 Negotiated Life

66.67% Benefit Level 5% Minimum Benefit

\$6,000 Maximum Benefit Survivor Income Benefit - No 60 Calendar Days Modified Fill Pre-Existing Condition - Waived

Alcohol/Drug - Same as any other illness COLA Provision - No

Mental/Nervous - Same as any other illness Education Supplement Program - No

Family Social Security Offset Maternity - Yes

2 Year Own Occupation Freeze on Offsets - Yes